

Memo:

To: All Members of the ISKK

From: Bud Morgan, ISKK Admin

RE: Management Change #5

Date: 5 November 2010

The ISKK has patiently put together a small but quality membership over the past five plus years, and has steadfastly maintained itself, not promoting any Yudansha/Black belts with the exception of one, as this is not our primary function. We have done that in order to maintain our integrity, and to provide assurance to all that we are not a rank mill or a Diploma mill whatsoever. It is now time to recognize a few of our members as they have been promoted within their own groups, or have always carried a lower ISKK grading than they have held within their own groups. It is truly a testament of our truthfulness, our humbleness, and our integrity.

As we are now in a position where we wish to grow somewhat (just a little) and while still maintaining our quality standards that we set forth in the beginning, I would like to recommend to the current Shihankai Board that the following individual members of the ISKK be recognized in the following capacities, again keeping in mind that these are not promotions made by the ISKK but simple recognitions of grades they already hold. They will though reflect some appointments to new positions within the ISKK, and in a few cases a Title appointment.

UPDATE:

The following proposals were recently unanimously approved on 3 November 2010, after being reviewed by the Shihankai, and the International Yudansha Grading Committee, and the recommendations are forwarded here as permanent records to the other members of the ISKK.

1) Malcolm Bates to be recognized by the ISKK as Godan, and as a Member of the Shihankai.

Qualifications: Malcolm has held Godan since 2005 outside of ISKK, he is ISKK Renshi Graded, and has been a member of the Administrative Team since the inception of the ISKK. He also functions as Publisher of the ISKK Newsletter. Malcolm is one of those who represent the backbone of the ISKK itself.

2) Jim Copeland to be recognized by the ISKK as Nana-dan and a Member of the Shihankai.

Qualifications: a founding member of the ISKK, Jim is one of the most active ISKK members in the US having held several ISKK Seminars, and has contributed greatly to the content of the ISKK Newsletter. He is already an ISKK Renshi, and current Shibuchō of Missouri. Jim had spent 15 years as a Godan, and was recently promoted to Nana-dan by Hanshi Lou Angel. He has already proved to be an asset to the ISKK, and can better serve the ISKK as member of the Shihankai.

3) Carlos Varon to be recognized by the ISKK as Nana-dan and Member of the Shihankai.

Qualifications: ISKK Certified at Nana-dan already, Carlos is another great member of the ISKK, and one we should bring into the fold of the ISKK Shihankai. His leadership skills outside the ISKK, would be a huge benefit to the ISKK as a whole, and his qualifications outside the ISKK in Karate are without reproach.

4) Jim Neeter to be recognized by the ISKK as San-dan and Shibuchō upon successful completion of on site Testing directed by Shihan Malcolm Bates.

Qualifications: Jim is a long term karate-ka that as a Shodan moved from his original style, and although ranked now by the ISKK (as well as another group) as a Nidan, Jim has asked that he be tested for his San-dan by the ISKK. This Exam can be held personally by Shihan Malcolm Bates, and video taped for presentation to the Shihankai at large. The recommendation then for San-dan would be at the discretion of the Shihankai, acting as the ISKK Yudansha Grading Committee, as called for in the ISKK Constitution.

5) Frank Thomas to be recognized by the ISKK as Godan and ISKK Renshi.

Qualifications: Frank is the busy Shibuchō of Michigan already, and a valued member of the ISKK. At a recent Seminar and Event, Frank was awarded the Rank of Godan by Kyoshi Dwight Holley. We would like to follow that by honoring Frank's courage and dedication to the art of Karate-do, by awarding him these positions within the ISKK.

6) Robin Short to be recognized by the ISKK as Shibuchō of Texas.

Qualifications: Robin was recently awarded Sandan by his home organization as well as the ISKK. He has already showed his willingness to help the ISKK grow by having his students join as well.

7) David Somers to be recognized by the ISKK as Shibuchō of Florida.

Qualifications: David has ranking in a few Goju-ryu Associations, and is an active teacher, and has asked to represent the ISKK as Shibuchō. We initially asked that he wait a period of one year, which he has without question. We believe David can be an asset to the ISKK if given the opportunity to serve in this capacity.

Gentlemen, this will give us a great Shihankai Board consisting of seven quality individuals and should carry us for some time forward.....Paul-san and Dwight-san still being the Senior Shihankai members, as always.

With the addition of a couple of more dedicated Shibuchō this should "stimulate" the group somewhat, and allow us to move forward again. We have many new features that are just now coming to fruition thanks to Malcolm's dedicated work, and need to utilize his hard work by growing the membership while still maintaining our original qualities.

Again, these recommendations do not "promote" anyone in Official Rank beyond that which they already hold in their own respective groups and simply acknowledge that the ISKK is not only proud to have them as members, we are part of their growth in Karate-do, as well.

Should any member decide they do not wish to fulfill a role that has been recommended, then they may maintain their Lifetime Membership in the ISKK as it stands now, until a later date should they decide to serve then.

Hopefully they will accept and we can move forward into our next era.

Respectfully Submitted,

Bud Morgan, Godan
ISKK Shihankai